

Actions to Improve Unsafe Driving

Hero Truck Line Inc

At Hero Truck Line Inc., we are deeply committed to fostering a culture of safety, improving driving behaviors, and ensuring the well-being of both our drivers and the public. Through proactive strategies, robust training programs, and the latest technology, we are working hard to reduce unsafe driving behaviors and maintain strict compliance with Hours of Service (HOS) regulations. Below are the key initiatives that demonstrate our dedication to safety and regulatory compliance:

Improving Unsafe Driving Behaviors

1. Comprehensive Driver Training

We offer in-depth, hands-on training to ensure our drivers are well-versed in safe driving practices, traffic laws, and company policies. This training equips our drivers with the skills necessary to minimize the risk of accidents and maintain a high level of safety on the road.

2. Driver Safety Incentive Program

Our safety incentive program recognizes and rewards drivers who consistently demonstrate excellent safety performance. Drivers who maintain an accident-free record, comply with speed limits, care for their vehicles, and adhere to safety regulations are eligible for rewards such as bonuses, recognition, and other benefits. This not only encourages safe behavior but also boosts morale and strengthens long-term commitment to the company.

3. Monitoring and Feedback

We actively monitor driving patterns using advanced tracking systems. This allows us to identify high-risk behaviors, provide timely feedback, and offer continuous support to help drivers improve their performance. Regular assessments help reinforce safe driving habits and provide insights into areas for improvement.

4. Enforcement of Disciplinary Measures

For serious or repeated violations of safety protocols, Hero Truck Line Inc. takes corrective action. This may include retraining, formal warnings, or, in extreme cases, termination. We firmly believe that accountability is key to maintaining a high standard of safety across the company.

5. Use of Advanced Technology

We leverage technologies such as telematics, dash cameras, and real-time monitoring systems to gain deeper insights into driving behavior. These tools help us quickly identify unsafe actions, intervene when necessary, and ensure that our drivers are consistently operating within the safest parameters.

6. Regular Safety Meetings

We host regular safety meetings to review incidents, share best practices, and reinforce our ongoing commitment to safety. These meetings provide a platform for drivers to voice concerns, exchange tips, and collaborate in making our operations safer.

Actions to Improve Hours of Service

At Hero Truck Line Inc., we understand the importance of adhering to Hours of Service (HOS) regulations, which are designed to protect drivers from fatigue and enhance road safety. To address rising concerns about HOS violations, we've implemented a comprehensive strategy that focuses on training, real-time monitoring, trip planning, and continuous oversight.

1. Real-Time GPS & ELD Monitoring

Our fleet is equipped with GPS tracking and Electronic Logging Devices (ELDs) to ensure we can monitor driving behaviors in real time. These systems help track variables such as speed, sudden braking, and potential violations, enabling us to take immediate corrective action if needed.

2. Driver Training on HOS Compliance

We offer thorough training to ensure all drivers are familiar with HOS regulations, including driving limits, rest breaks, and weekly limits. This training emphasizes the importance of accurate logbook entries and the role HOS compliance plays in overall safety and operational efficiency.

3. Trip Planning Support for Dispatchers

Our dispatchers are trained to plan routes with enough time to meet HOS requirements. By allowing an additional 8 hours for trip completion, we ensure that routes are realistically scheduled and prevent time-related violations, enhancing safety and reducing stress on drivers.

4. Weekly Logbook Audits

To ensure accuracy and compliance, we conduct weekly audits of driver logbooks. This proactive approach helps us identify discrepancies or missing information early, allowing us to address any issues before they result in violations. It also provides an opportunity for additional coaching and support.

5. Automated Text Message Reminders

Drivers receive automated reminders via text message if they fail to certify their logs or neglect key entries such as shipping document numbers. These reminders help maintain accurate records, reducing the risk of errors and violations.

6. Rapid Response to ELD Issues

In the event of any technical difficulties with ELDs, our safety team works swiftly with the ELD provider to resolve the issue. This ensures that drivers can continue their operations without compromising compliance or safety.

By implementing these strategies, Hero Truck Line Inc. is making significant strides in improving driver safety, reducing violations, and ensuring regulatory compliance. Our approach combines education, monitoring, and technology to create a safer driving environment while meeting the demands of the industry.