

Actions to Improve Unsafe Driving Alerts

At JB Carrier Inc., we are committed to improving our safety performance by addressing unsafe driving behaviors. Our goal is to foster a culture of safety through structured training, performance-based incentives, monitoring, accountability, and the integration of advanced technology. These actions are aimed at reducing unsafe driving alerts and ensuring the safety of our drivers and the general public.

Key Initiatives Include:

➤ **Comprehensive Driver Training**

We provide in-depth training programs focused on safe driving practices, adherence to traffic laws, and company policies. This ensures our drivers are equipped with the knowledge they need to operate responsibly and reduce the risk of accidents.

➤ **Driver Safety Incentive Program**

A structured incentive program has been introduced to reward drivers who consistently demonstrate safe driving behavior. Rewards such as bonuses, public recognition, or other benefits are offered for performance metrics like accident-free driving, speed compliance, vehicle care, and regulatory adherence. This not only enhances safety but also boosts morale and encourages long-term commitment.

➤ **Monitoring and feedback:**

We utilize monitoring systems to track driver behavior, identify high-risk patterns, and provide timely feedback. This allows drivers to adjust their habits and improve their performance with ongoing support.

➤ **Enforcement of Disciplinary Measures**

For repeated or serious safety violations, we implement corrective actions which may include retraining, warnings, or termination. Accountability is essential to maintaining a high standard of safety.

➤ **Use of Advanced Technology**

Technologies such as telematics and dash cameras help us monitor driving behavior in real-time. These tools enable immediate corrective actions, reinforce training, and provide valuable data for continuous improvement.

➤ **Regular Safety Meetings**

We hold safety meetings to review incidents, share best practices, and reinforce our

commitment to safe driving. These sessions create a forum for drivers to voice concerns and participate in building a safer work environment.

By implementing these strategies, JB carrier Inc. is taking proactive steps to minimize unsafe driving alerts and build a safer, more responsible fleet.

Actions to Improve Hours of Service (HOS) Alerts

At JB Carrier Inc., we recognize the importance of complying with Hours of Service (HOS) regulations to ensure driver safety and regulatory compliance. To address rising HOS violations, we have implemented a comprehensive strategy focusing on monitoring, education, planning, and accountability.

Key Strategies Include:

1. Real-Time GPS & ELD Monitoring

Our safety team actively tracks all units using GPS and Electronic Logging Devices (ELDs). These tools monitor behaviors such as sudden braking, speeding, and other driving patterns, allowing us to detect potential violations and intervene promptly.

2. Driver Training on HOS Compliance

All drivers receive thorough training on HOS rules, including maximum driving hours (11 hours), required rest breaks (30 minutes every 8 hours), and weekly limits (60/70 hours). We emphasize accurate logbook entries and help drivers understand the critical role compliance plays in safety and efficiency.

3. Trip Planning Support for Dispatchers

Dispatchers are trained to allocate sufficient time—typically 8 additional hours—for trip completion. This approach ensures that routes are realistically scheduled to comply with HOS limits and prevent time-related violations.

4. Weekly Logbook Audits

Our team conducts weekly audits of driver logs to identify missing or incorrect information, such as unlogged pre-trip inspections, trailer numbers, shipping IDs, or co-driver names. This proactive oversight allows us to address compliance issues early and provide additional coaching where needed.

5. Text Message Reminders

Automated text alerts are sent to drivers who fail to certify their logs or forget to enter key details such as shipping document numbers. These reminders help drivers maintain accurate and timely records, reducing the risk of violations.

6. Rapid Response to Technical Issues

If drivers experience technical issues with their ELDs, our team immediately coordinates with the ELD provider to resolve the issue. This ensures accurate log keeping and minimizes disruptions to compliance.

By adopting these measures, JB Carrier Inc. is taking decisive steps to improve HOS compliance, enhance safety, and reduce regulatory violations. Our ongoing commitment to training, monitoring, and support reflects our dedication to operating a safe and reliable fleet.