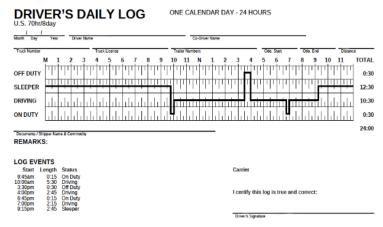
## **Hours of Service**

## **HSD Trucking Inc**

At HSD Trucking Inc., we're fully committed to improving our Hours of Service (HOS) compliance and ensuring the safety and well-being of our drivers. We've recognized that our current Hours of service have alert and we are trying to lower the HOS Scores. To address this, we have implemented several key measures:

- Implement a comprehensive training program for drivers: Ensure that all drivers are properly trained on Hours-of-Service regulations and guidelines. This includes understanding the importance of compliance, the consequences of non-compliance, and strategies for managing their hours effectively.
- ➤ Utilize electronic logging devices (ELDs): Upgrade to ELDs to accurately track driver hours and ensure compliance with HOS regulations. ELDs provide realtime monitoring, automated tracking, and accurate recording of driving hours, reducing the risk of violations.



- ➤ Implement a scheduling system: Develop a scheduling system that considers HOS regulations when assigning routes and shifts to drivers. By properly managing driver schedules, you can prevent fatigue, ensure sufficient rest periods, and minimize the risk of HOS violations.
- ➤ Monitor and analyze driver performance: Regularly review driver performance data, including HOS violations, to identify patterns, trends, and areas for improvement. Use this information to provide targeted training, coaching, and support to drivers who struggle to comply with HOS regulations.
- ➤ Encourage communication and transparency: Foster open communication between management and drivers regarding HOS regulations, expectations, and challenges. Encourage drivers to report issues, seek assistance, and discuss concerns related to HOS compliance.

- Provide ongoing support and resources: Offer resources, tools, and support to help drivers manage their hours effectively and comply with HOS regulations. This can include training materials, reference guides, and access to experts who can provide guidance and assistance.
- ➤ Conduct regular audits and inspections: Conduct periodic audits and inspections to ensure that drivers are adhering to HOS regulations and company policies. Address any non-compliance issues promptly, provide corrective actions, and monitor progress to prevent future violations.
- ➤ Continuously evaluate and improve processes: Continuously evaluate the effectiveness of your HOS compliance program, identify areas for improvement, and implement enhancements to enhance efficiency and effectiveness. Stay informed about regulatory changes, industry trends, and best practices to stay ahead of the curve.

By taking these comprehensive steps, we are confident that we will not only improve our HOS performance but also enhance overall safety and operational efficiency. We are dedicated to continuous improvement and are committed to maintaining the highest standards of compliance in all aspects of our operations.