

Hours of Service

Royal Carrier LLC

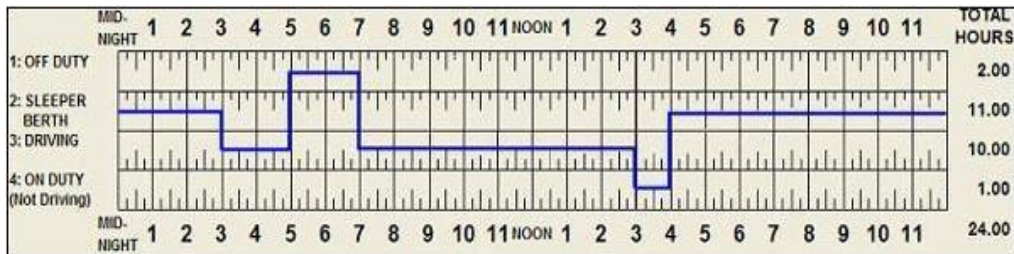
At Royal Carrier LLC., our commitment to enhancing Hours of Service (HOS) compliance reflects our dedication to the safety and well-being of our drivers. Acknowledging that our current HOS practices are below acceptable standards, we have initiated a series of significant measures.

1. Comprehensive Driver Training Program

We will implement a training program designed to ensure that all drivers are well-versed in HOS regulations and guidelines. This program will emphasize the importance of compliance, the consequences of non-compliance, and effective strategies for managing driving hours.

2. Adoption of Electronic Logging Devices (ELDs)

To accurately monitor driver hours and ensure HOS compliance, we will upgrade to electronic logging devices. ELDs allow for real-time monitoring and automated tracking, thereby reducing the likelihood of violations.



3. Scheduling System Development

A new scheduling system will be implemented, taking HOS regulations into account when assigning routes and shifts to drivers. Proper management of driver schedules will help prevent fatigue, ensure adequate rest periods, and mitigate the risk of HOS violations.

4. Driver Performance Monitoring and Analysis

We will regularly review driver performance data, focusing on HOS violations to identify patterns and areas for improvement. This data will

inform targeted training, coaching, and support for drivers who may struggle with compliance.

5. **Encouragement of Open Communication**

We will foster an environment of transparent communication between management and drivers in relation to HOS regulations, expectations, and challenges. Drivers will be encouraged to report issues, seek assistance, and raise concerns regarding HOS compliance.

11 Hour Driving	14 hour Rule	8 Hour Rule	70 Hour Rule
And each of the rules need a break to reset them			
10 Hour Break	10 Hour Break	30 Minute Break	34 Hour Break

6. **Provision of Ongoing Support and Resources**

Our commitment includes offering resources, tools, and support to assist drivers in effectively managing their hours and complying with HOS regulations. This will encompass training materials, reference guides, and access to experts for guidance.

7. **Regular Audits and Inspections**

Periodic audits and inspections will be conducted to ensure adherence to HOS regulations and company policies. Non-compliance issues will be addressed promptly, with corrective actions implemented and monitored for ongoing improvement.

By implementing this comprehensive strategy, we are confident in our ability to enhance HOS performance while bolstering overall safety and operational efficiency.